

Assistant Dining Room Manager.

The Smithfield, Leeds

Job type: Part-time, permanent

Pay: £13 per hour plus tronc

About us

The Smithfield is a relaxed pub dining room in Leeds with serious standards. We're not about ceremony or scripted service - we're about making guests feel genuinely looked after and appreciated.

The role

We're looking for an Assistant Dining Room Manager who can make excellent hospitality feel effortless: Getting the balance right between a pub, and a dining room.

What you'll bring

- Genuine warmth - you enjoy looking after people who notice and who care.
- Real knowledge of food, drink, sourcing and allergens, and able to talk about that in a normal and engaging way.
- The judgement to read a table: knowing when to chat and when to step back.
- A calm head under pressure, so the room always feels composed even when service is slammed
- An eye for detail.
- Taking everything we do seriously, but not ourselves too seriously.
- Ownership and initiative - you don't wait to be told, you spot what needs doing and follow it through
- The ability to lead by doing, supporting the team and giving useful feedback without ego
- Commercial awareness (bookings, pace, spend per head) without ever feeling pushy to guests
- A one-team mindset - kitchen, bar, KP and floor all working as one
- Curiosity and coachability - always keen to learn more and get better

What we offer

- £13 ph plus tronc.
- Staff meals and discounts
- Opportunities to progress
- A relaxed but high-standards environment where personality is welcome, not polished away
- A genuinely supportive team culture

How to apply

Send your CV with a covering letter to recruitment@thesmithfieldleeds.com

Please put the job role in the subject line.